



Notice on Fraudulent Job Offers

Commercial Metals Company (CMC): Commitment to Privacy

It has been brought to our attention that there have been instances of fraudulent job offers, purporting to be from Commercial Metals Company ("CMC"). These persons have been offering **fraudulent employment opportunities** to applicants and often asking for sensitive personal and financial information, including requiring candidates to arrange payment for home office equipment.

What is Recruitment Fraud?

Recruitment fraud is a sophisticated scam offering fake job opportunities to job seekers. This type of fraud is normally carried out through online services such as false websites, or through fake e-mails and phone numbers of those claiming to be from the company. The fraudsters often request recipients to provide personal information and to make payments as part of their fake recruiting process.

CMC does not collect any financial commitment from candidates as a pre-employment requirement. CMC does not conduct interviews over email or through social sites such as Google Hangouts. All career opportunities available at CMC are listed on <https://www.cmc.com/en/global/cmccareers/overview>.

How to Identify Recruitment Fraud?

1. All CMC applicants are required to apply for available opportunities directly on the company's official website through the [Careers Portal](#).
2. Fraudulent job offers often ask for financial or personal information early in the process. CMC does not ask for any financial commitment or contribution from a candidate at any stage of the recruitment process. Other than expense reimbursement for travel related to the interview process, CMC will not send any candidate any form of payment prior to their official start date.

CMC has no responsibility for fraudulent offers and advises candidates to follow the guidance provided above.

If you believe you have been a victim of a fraudulent job offer concerning Commercial Metals Company (CMC), please report it by completing the [online Contact form](#) or call our corporate headquarters at: [214.689.4300](tel:214.689.4300)